

TBJFC CHEER COACH'S CODE OF CONDUCT

CHEER SEASON:

The TBJFC Cheer season runs from July through January. Coaches are expected to commit to the entire season. Exceptions will be considered on an individual basis and must be raised to and approved by the Cheer Director prior to accepting the position of Cheer Coach.

There may also be activities that occur outside of the cheer season that TBJFC Cheer Coaches are expected to participate in as part of their role. Examples of these outside-of-season activities include stunt certification, CPR and concussion training, uniform fittings, leadership team try-outs, WSCCA cheer conference. Please note this list is non-exhaustive.

TREATMENT OF OTHER AND NON-DISCRIMINATION:

I will respect the rights, dignity, and worth of all individuals within the context of my involvement with Tahoma Bears Junior Football & Cheer (TBJFC), including refraining from any discriminatory practices based on race, religion, ethnic background or special ability/disability.

I will display and foster respect for referees, opponents, coaches, administrators, other officials, parents and spectators.

I will be supportive at all times and I will refrain from any form of personal abuse or unnecessary physical contact with the cheerleaders in my care.

I will never ridicule a child for making a mistake during practice, game, or competition. Positive comments are motivational, and every child should strive to be their best.

I will not raise or expose disagreements with other coaches, TBJFC board members, or TBJFC member families to TBJFC families. I understand that TBJFC has an organized dispute-resolution process and will utilize that, if necessary, to resolve conflict. If I am concerned about an issue, occurrence, or any matter related to the TBJFC Cheer program, I will speak to the Cheer Director or assistant cheer director as early as possible so that the issue may be identified and resolved.

Bullying will not be tolerated. If I witness or become aware of bullying behavior, I will immediately take action to stop the behavior and will report the occurrence to the Cheer Director for further handling.

SAFETY, RULES & REGULATIONS:

I will abide by and teach all league rules and regulations of youth cheerleading and the rules of TBJFC organization.

I will stress and monitor safety. Always. I will follow concussion and injury protocol immediately after a cheerleader is injured and follow up with turning in injury reports to the Cheer Director.

In recognizing the significance of injury and sickness, I will seek and follow the advice of the cheerleader's physician concerning the return of injured or ill cheerleaders to practice. (See League Rules)

REPORTING AND COMMUNICATION:

I will at all times display and teach appropriate sporting behavior, ensuring that cheerleaders understand and practice fair play.

I will inform the Cheer Director of all issues involving cheerleaders and parents and keep accurate and up to date records of all occurrences.

ATTENDANCE:

I will be present and on time to all scheduled events, practices, and games. If I am not able to, I will immediately contact my co-coach and Cheer Director. Lateness is observed by cheerleaders and parents and does not present our program favorably. I understand that if excessive lateness or absence becomes a problem I may be asked to step down from my position.

I will attend and participate in scheduled coaches meetings, trainings, fittings, try-outs, and other cheer-related activities.

COMPETENCIES AND CERTIFICATIONS: I understand that the following certifications and competencies are required for all TBJFC coaches, unless otherwise noted: annual completion of TBJFC approved or designated concussion training; current WSCCA stunt certification; current in-person American Heart Association CPR certification (required for one coach per team, minimum; all coaches encouraged to obtain).

EJECTION FROM FIELD OF PLAY: **ZERO TOLERANCE POLICY**

If an Assistant Coach who is ejected or asked to leave a game or field of play, regardless of circumstances, by a referee, TBJFC board member, or league official will be terminated immediately (no appeal will be considered).

If a Head Coach is ejected or asked to leave a game or field of play, the Head Coach will be suspended for 1 week to include all practices and the following week's game. Suspension means that the coach will not be allowed on the premises of either practices or game. The Head Coach has the right to file a written appeal to the Executive Board, which must be received no later than 24 hours following the incident. The Executive Board will consider the appeal, vote and notify the Head Coach of its decision prior to the beginning of that week's practices.

CONCUSSION POLICY:

In addition to the TBJFC Concussion Awareness & Protocol Program, the policy for all players who are removed from game play, practice or competition is as follows: *An athlete who has been removed from play may not return to game play, practice or competition until the athlete has been evaluated by a licensed Medical Doctor (MD) trained in the evaluation and management of concussion and receives written clearance to return to play, practice and/or competition from that Medical Doctor. Following this clearance, the athlete will then enter the TBJFC Concussion Protocol Program.*

The Concussion Protocol Program will be administered by the TBJFC Player Safety Coach (not the team player safety coach) and the player/athlete may not return to game play, practice or competition without approval of the TBJFC Player Safety Coach. TBJFC Cheer Coaches shall not, under any circumstances, discourage a cheerleader or her family from seeking medical care. It is the stated position of TBJFC that athlete safety is our paramount concern and will be prioritized over all other considerations.

ENFORCEMENT:

Failure to adhere to any of the above rules will result in implementation of the following actions, at the discretion of the Cheer Director:

1. Verbal warning from the Cheer Director.
2. Written notice of violation (if duplicated) signed by the Cheer Director and President
3. One-week suspension to include both practices and game or terminated from the program as a Coach (Executive Board Decision)

Note: If any incident involves a safety violation or physical and/or verbal violence/abuse, the Coach will be terminated from the program immediately. I understand that if I do not follow the Coaches Code of Conduct, action may be taken that could impact my participation in the program, including suspension and/or termination. I further understand that the above-described enforcement actions are not escalating in nature and there is no requirement that a lower-numbered action be taken prior to imposition of a higher-numbered action.

Signed by: _____ on (date) _____

Printed Name: _____ Received: _____ By: _____

